

BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

BOARD MEETING MINUTES

MONDAY, MAY 8, 2017

The Big Spring School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, age, religion, and disability in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding civil rights or grievance procedures, or for information regarding services, activities, and facilities that are accessible to and usable by handicapped persons, contact the Superintendent of Schools, Title IX and Section 504 Coordinator, 45 Mt. Rock Road, Newville, PA 17241, at (717) 776-2412.

I. CALL TO ORDER

The Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 8:00 P.M. with Vice President William Swanson presiding. Five (5) directors present: William Swanson, Vice-President; Robert Lee Barrick, Secretary; Bob Kanc, Kingsley Blasco, and William Piper.

Absent: Richard Roush, Wilbur Wolf, Todd Deihl, and David Gutshall.

*Others in attendance: Richard W. Fry, Superintendent; Kevin C. Roberts Jr, Assistant Superintendent; Richard Kerr Jr, Business Manager; Robyn Euker, Director of Curriculum & Instruction; Mr. William August, High School Principal; and Carol Frace, Board Minutes. Mr. Troy Okum, the News Chronicle.

II. PLEDGE TO THE FLAG

Vice President Swanson led all individuals present in the Pledge to the Flag.

III. APPROVAL OF THE APRIL 24, 2017 REGULAR BOARD MEETING MINUTES AND THE APRIL 24, 2017 COMMITTEE OF THE WHOLE MEETING MINUTES.

Motion by Blasco, seconded by Barrick for approval of the April 24, 2017 Committee of the Whole of the Meeting Minutes; and the April 24, 2017 Regular Board Meeting Minutes as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

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IV. RECOGNITION OF VO-TECH SCHOOL STUDENTS OF THE QUARTER

Mr. William August, High School Principal, will recognize Vocational-Technical School students who have earned "Student of the Quarter" awards for the third quarter of the 2016-2017 school year.

Grade 9	Sheldon Kutz*	Automotive Technology 1
Grade 9	Huntier Szczypa	Automotive Collision Technology 1
Grade 11	Kelsey Kerrick*	Graphic Communications
Grade 11	Anthony Cleary*	Electronics Technology 2
Grade 11	Zebulin Lehman*	HVAC 2
Grade 11	Trevor Perry*	Early Childhood Education 3
Grade 12	Kaitlyn Brehm	Culinary Arts 3
Grade 12	Taylor Wenger*	Cosmetology 3

*Indicated Students Not Present

Vice President Swanson and Secretary Barrick congratulated the students and presented them with Big Spring School District Excellence in Education award pens.

V. RECOGNITION OF STUDENTS OF THE QUARTER

Mr. William August will also recognize those students who have earned the academic achievement award for the third quarter for the 2016-2017 school year.

Agriculture Department

Grade 9	Alexis Fearnbaugh*
Grade 10	Emily Stambaugh*
Grade 11	Rebecca Webster
Grade 12	Courtney Matthews

English Department

Grade 9	Kaylee Enck
Grade 10	Melanie Macioce*
Grade 11	Tammy Showers*
Grade 12	Kaitlyn Brehm*

Mathematics Department

Grade 9	Katrice Roberds*
Grade 10	Julianna Swab
Grade 11	Rebecca Webster
Grade 12	Karley Kann
Grade 12	Madison Frick*

World Language Department

Grade 9	Victoria Kutzmonich*
Grade 10	Taylor Gibboney
Grade 11	Megan Stambaugh*
Grade 12	Karley Kann

*Indicated Students Not Present

Vice President Swanson and Secretary Barrick congratulated the students and presented them with Big Spring School District Excellence in Education award pens.

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VI. STUDENT/STAFF RECOGNITION AND BOARD REPORTS

Zoe Marinacci and Kenny Blessing presented the student report.

[Student report is attached.](#)

VII. ELECTION OF THE TREASURER – ONE YEAR APPOINTMENT

Election of Officers

Refer to Section 402 and 404 of the Public School Code of 1949

Motion by Blasco to nominate Mr. David Gutshall, for Treasurer.

Roll call vote on the motion by Blasco to elect David Gutshall as Treasurer. Roll call vote: Voting Yes: Blasco, Piper, Barrick, Swanson, and Kanc. Motion carried unanimously. 5 – 0.

The 2017 Board Treasurer, David Gutshall began his duties.

VIII. ELECTION OF BOARD SECRETARY – FOUR YEAR APPOINTMENT

School Boards must appoint a board secretary in May of this year to serve a four-year term beginning July 1, 2017 pursuant to section 404 of the School Code. In code, the secretary position must be an appointment of every four (4) years beginning in May, 1953.

Motion by Blasco to nominate Mr. Robert Barrick, for Secretary.

Roll call vote on the motion by Blasco to elect Robert Barrick as Secretary. Roll call vote: Voting Yes: Piper, Barrick, Swanson, Kanc, and Blasco. Motion carried unanimously. 5 – 0.

Board Secretary will begin his duties July 1, 2017 and run through July 1, 2021

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IX. PAYMENT OF BILLS

General Fund	
Procurement Card	\$ 33,689.21
Checks/ACH/Wires	\$1,144,439.75
Capital Projects	\$.00
Stadium/Track Project	\$ 159,182.55
Cafeteria Fund	\$ 105,982.45
Student Activities	<u>\$ 22,676.91</u>
Total	\$1,465,970.87

Motion by Blasco, seconded by Barrick for approval of General Fund, Capital Projects, Cafeteria Fund, and Student Activity/Miscellaneous Fund payments of bills as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Blasco, and Kanc. Motion carried unanimously. 5 – 0

X. READING OF CORRESPONDENCE

a. Cornerstone Federal Credit Union Correspondence

Dr. Richard W. Fry, Superintendent of Schools received correspondence from Cornerstone Federal Credit Union, thanking the school district, administration and staff for the recent nomination for the PA FBLA Business Partner of the Year Award. Cornerstone appreciates the district for allowing them to be a part of the amazing programs offered at Big Spring High School. Correspondence is included with the agenda.

b. Correspondence from Pennsylvania Department of Education

Dr. Richard W. Fry, Superintendent of Schools received correspondence from Secretary of Education, Pedro A. Rivera, regarding school districts continuing to reduce local property taxes in the 2017-2018 school year as a result of the distribution of state gaming funds through the Taxpayer Relief Act, also known as Special Session Act 1 of 2006. Correspondence is included with the agenda.

XI. RECOGNITION OF VISITORS

Troy Okum, Becky Gipe, Mark Gipe, Kristen Day, Denise Mancuso, Sam Sheeler, Courtney Matthew, Karley Kann, Rich Kann, Denise Kann, Dianne Singer, Julianna Swab, Karla Dechene, Janial Mack, John Szczypa, Toni Szczypa, Hunier, Szczypa, Kenny Blessing, Bill Beck, Donna Webster, Joe Webster, Becky Webster, Cory Latchford, Jessica Hollenbaugh, Mike Beidel, Taylor Biggoney, Jennifer Gibboney, Kaylee Enck, Sarah Enck, and Zoe Marinacci.

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XII. PUBLIC COMMENT PERIOD

Mr. Bill Beck, 108 Lawrence Lane, Newville, PA 17241 addressed the members of the Board of School Directors and offered a pray of encouragement for the Board members and community.

Mrs. Janial Mack, 19 Cardamon Drive Mechanicsburg, PA. I would just like to inform the Board that we are going to be asking JM Young to do some repairs on the High School that is still under warranty. If they don't want to do them, we will find another contractor. It will be no cost to you. Where there are some corners and things, we would like to address them. We will coordinate with Mr. Gilliam. We are going to take care of those repairs as soon as school breaks. We just wanted you to know.

XIII. STRUCTURED PUBLIC COMMENT PERIOD

XIV. OLD BUSINESS

XV. NEW BUSINESS

A) PERSONNEL CONCERNS

(ACTION ITEM)

1) Resignation – Ms. Julie Wallace

Ms. Julie Wallace, Oak Flat Elementary School Administrative Assistant has submitted her letter of resignation, effective July 31, 2017.

The administration recommends that the Board of School Directors approve Ms. Wallace's resignation, effective July 31, 2017.

(ACTION ITEM)

2) Resignation – Ms. Becky Whigham

Ms. Becky Whigham, has submitted her resignation as a Middle School Cross Country Coach, effective immediately. Ms. Whigham has requested to assist as a volunteer coach.

The administration recommends that the Board of School Directors approve Ms. Whigham's resignation as a Middle School Cross Country Coach and approve her request to assist as a volunteer coach.

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XV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

3) Resignation – Mr. Tyler Bennett

Mr. Tyler Bennett, has submitted his resignation as a High School Boys Soccer Coach, effective immediately. Mr. Bennett has requested to assist as a volunteer coach.

The administration recommends that the Board of School Directors approve Mr. Bennett's resignation as a High School Boys Soccer Coach and approve his request to assist as a volunteer coach.

(ACTION ITEM)

4) Resignation – Ms. Tiffany Dearth

Ms. Tiffany Dearth, fifth grade learning support aide at Oak Flat Elementary School has submitted her letter of resignation, effective the end of the 2016-2017 school year.

The administration recommends that the Board of School Directors approve Ms. Dearth's resignation, effective the end of the 2016-2017 school year.

(ACTION ITEM)

5) Resignation – Mr. Robert Rummel

Mr. Robert Rummel, part-time evening custodian at Oak Flat Elementary School has submitted his letter of resignation, effective June 2, 2017.

The administration recommends that the Board of School Directors approve Mr. Rummel's resignation, effective June 2, 2017.

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XV. NEW BUSINESS (. . . continued)

(ACTION ITEM)

6) **Leave Without Pay – Mrs. Tiffany Warner**

Section 3.09 of the contract between the Big Spring Education Association and the Big Spring School District provides that "The Board may grant leave without pay to an employee who requests prior approval for such leave. Mrs. Tiffany Warner is requesting one day leave without pay, retroactive to April 11, 2017 and a half day leave without pay, retroactive to April 28, 2017 and another half day for May 12, 2017.

The administration recommends that the Board of School Directors approve the following requests for leave without pay, as presented.

(ACTION ITEM)

7) **Transfer of Professional Personnel**

The administration will transfer the professional employees whose names are listed below for the 2017-2018 school year. These transfers are in accordance with the Board Policy 309 and section 5.05 of the Collective Bargaining Agreement with the Big Spring Education Association.

Denise Mancuso, High School Librarian to Elementary Librarian
Christa Daugherty, High School English Teacher to High School Librarian
Marshall Policchio, Elementary Keyboard Teacher to High School Business Teacher

The administration recommends that the Board of School Directors approve the professional employee transfers as presented.

(ACTION ITEM)

8) **Elementary Teacher Recommendation – Courtney Benson**

Education:

Lebanon Valley College - Bachelor's Degree, Early Childhood and Special Education

Experience:

Student Teacher, Grade 4 - Hershey Intermediate, Hershey PA
Field Experience - Jack & Jill Preschool, Lebanon, PA
Lebanon Middle School, Lebanon, PA
Henry Houck Ele, Lebanon, PA

The administration recommends that the Board of School Directors appoint Ms. Courtney Benson to serve as a fourth grade teacher at Mt. Rock Elementary School. Ms. Benson's compensation for this position should be established at Bachelor's Degree, Step 1, at \$49,600.00, based on the current contract between the Big Spring Education Association and the Big Spring School District.

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XV. NEW BUSINESS (. . . continued)

(ACTION ITEM)

9) **K-12 Summer School Coordinators Recommendations**

The individuals whose names are listed below are recommended to serve as K-12 Summer School Coordinators, as presented.

Jennifer Keller/Nathan Gutshall

The administration recommends that the Board of School Directors approve the appointments listed to serve as K-12 Summer School Coordinators, as presented.

(ACTION ITEM)

10) **Department Chair Recommendations**

The individuals whose names are listed below are recommended to serve as Department Chair members for the 2017-2018 school year.

ELA Department Chair	Mallory Farrands
ELA Assistant Department Chair	Luke Nerone
Math Department Chair	Wendy Hanks
Math Assistant Department Chair	Johnathan Hocker
Tech Ed/Ag Department Chair	Dwain Messersmith
K-12 Health & Phys Ed Department Chair	Micah Artz
K-12 Art Department Chair	Michael McVitty
K-12 Library Department Chair	Denise Mancuso

The administration recommends that the Board of School Directors approve the appointments listed to serve as Department Chair members for the 2017-2018 school year.

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XV. NEW BUSINESS (. . . continued)

(ACTION ITEM)

11) **Grade Level Coordinators Recommendation**

The individuals whose names are listed below are recommended to serve as Grade Level Coordinators for the 2017-2018 school year as noted.

Kindergarten	Crystal Header (2 year term)
Grade 1	Erin Malick (1 year term)
Grade 2	Leslie Locy/Stephanie Devonald (shared position 2 year term)
Grade 3	Sara VanderHeijden/Alisha Willis (shared position 1 year term)
Grade 4	Anna Frawley (2 year term)
Grade 5	Amy Lehman (1 year term)

The administration recommends that the Board of School Directors approve the appointments listed to serve as Grade Level Coordinators for the 2017-2018 school year, as presented.

(ACTION ITEM)

12) **Child-Rearing Leave – Mrs. Amanda Frankford**

Mrs. Amanda Frankford, High School Science Teacher, is requesting child-rearing leave of absence to begin approximately September 5, 2017 through approximately November 6, 2017. According to Section 3.07 of the current contract between the Big Spring Education Association and the District, a professional employee may request up to one year of child-rearing leave upon the birth of a child. In addition to the duration of the leave period, her request meets all provisions for a child-rearing leave according to the current contract.

The administration recommends that the Board of School Directors approve Mrs. Frankford's requested child-rearing leave via section 3.07 of the current Collective Bargaining Agreement to begin approximately September 5, 2017 through approximately November 6, 2017.

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XV. NEW BUSINESS (. . . continued)

(ACTION ITEM)

13) Approve Summer Hire List

The Directors of Technology and Buildings & Grounds selected their summer hire staff which are shown on the attached document.

The administration recommends the Board of School Directors approve the summer hire list at the rates shown in the attached document.

VOTE ON XV., NEW BUSINESS, A-1 – A-13, PERSONNEL CONCERNS

Motion by Blasco, seconded by Barrick to combine and approve Items A-1 through A-13 as outlined and recommended above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

XV. NEW BUSINESS (. . . continued)

(ACTION ITEM)

B) Credit Pay

The professional employees whose names are listed below have successfully completed graduate work and are entitled to the specified amount in accordance with the negotiated contract.

Travis Barnes	\$2,880.00
Shannon Berry	\$2,724.00
Greg Ellerman	\$ 936.00
Stacey Gibb	\$ 900.00
Kelsey Hernjak	\$1,375.00
Crystal Martin	\$ 900.00
Dwain Messersmith	\$1,440.00
Total	\$11,155.00

The administration recommends that the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association, and the Big Spring School District.

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XV. NEW BUSINESS (. . .continued)

Motion by Kanc, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

(ACTION ITEM)

C) Facilities Utilization Request

Mrs. Karen Ward, Mt. Rock Elementary School Principal is requesting permission to utilize Mt. Rock Elementary School grounds for a Spring Fair on Sunday, May 21, 2017 from 2:00 p.m. to 5:00 p.m. Because the utilization date is on a Sunday, Board action is necessary.

The administration recommends that the Board of School Directors approve Mrs. Ward's request to utilize Mt. Rock Elementary School grounds for a Spring Fair on Sunday, May 21, 2017 from 2:00 p.m. to 5:00 p.m., as presented.

Motion by Blasco, seconded by Kanc to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

(ACTION ITEM)

D) Proposed Updated Policy

The administration has submitted the updated policy and a copy is included with the agenda.

800 Records Management

The administration recommends that the Board of School Directors approve the policy as presented.

Motion by Blasco, seconded by Barrick to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

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XV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

E) **Appointment of the School District Solicitor**

2016-2017 Rate

\$185.00 hourly rate for partners

\$165.00 hourly rate for senior associates

\$160.00 hourly rate for junior associates

2017-2018 Rate

\$190.00 hourly rate for partners

\$170.00 hourly rate for senior associates

\$165.00 hourly rate for junior associates

The administration recommends that the Board of School Directors appoint Stock and Leader, and Gareth D. Pahowka, Esquire, principal counsel, as the school district solicitor for the period of June 2, 2017 through June 2, 2018.

Motion by Kanc, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

(ACTION ITEM)

F) **Approve Payment from the Stadium and Track Fund**

The District received the following invoice for payment:

<u>Project</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>	<u>Remaining</u>
HS Track	Pagoda Electrical, Inc.	Pay App 1	\$5,238.00	\$217,562.00

The administration recommends the Board of School Directors approve payment from the Stadium & Track Fund of \$5,238 to Pagoda Electrical Inc.

Motion by Barrick, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

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XV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

G) Approve Payment from the Capital Project Reserve Fund

The District received the following invoice for payment:

<u>Project</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>	<u>Remaining</u>
UPS Replacement	Dauphin Datacom	UPS Install	\$4,245.00	\$0.00
HS Track	Diffenbaugh Wadel Inc.	E&S Plan	\$1,133.00	\$0.00

The administration recommends the Board of School Directors approve payment from the Capital Project Reserve Fund of \$4,245 to Dauphin Datacom and \$1,133 to Diffenbaugh Wadel Inc.

Motion by Barrick, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

(ACTION ITEM)

H) Approve Payment From The Newville Project Fund

The District received the following invoice for payment:

<u>Project</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>	<u>Remaining</u>
MS Gym Floor	S&S Flooring	Materials Order	\$52,390.00	\$28,210.00

The administration recommends the Board of School Directors approve payment from the Newville Project Fund of \$52,390 to S&S Flooring.

Motion by Barrick, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

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XV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

I) Approve 2017-2018 Medical Premiums

Working with Key Insurance & Benefit consultants (formerly First Niagara), the administration calculated new rates for the 2017-18 year that are 10% less than 2016-17. This is on top of a 6% reduction in 2016-17. The proposed rates are:

<i>Final</i>		census as of 170410								
<i>Active</i>		2017-18	Pro Staff Prem Share			Act 93+ Prem Share		Supt Staff-PremShare		
			8%			11.0%		5%		
<i>Medical + Rx</i>			12%			17.5%		9%		
<i>Contract Type</i>	<i>Monthly</i>	<i>Annual</i>	<i>Yr Share</i>	<i>/24Pay</i>	<i>Yr Share</i>	<i>/24Pay</i>	<i>Yr Share</i>	<i>/24Pay</i>	<i>/20Pay</i>	
Single	\$ 612.18	\$ 7,346.19	\$ 587.70	\$ 24.49	\$ 808.08	\$ 33.67	\$ 367.31	\$ 15.30	\$ 18.37	
EE+1Child	\$ 826.45	\$ 9,917.39	\$ 793.39	\$ 33.06	\$ 1,090.91	\$ 45.45	\$ 495.87	\$ 20.66	\$ 24.79	
EE+Children	\$ 1,101.93	\$ 13,223.18	\$ 1,057.85	\$ 44.08	\$ 1,454.55	\$ 60.61	\$ 661.16	\$ 27.55	\$ 33.06	
EE+Spouse	\$ 1,254.97	\$ 15,059.68	\$ 1,807.16	\$ 75.30	\$ 2,635.44	\$ 109.81	\$ 1,355.37	\$ 56.47	\$ 67.77	
Family	\$ 1,683.51	\$ 20,202.07	\$ 2,424.25	\$ 101.01	\$ 3,535.36	\$ 147.31	\$ 1,818.19	\$ 75.76	\$ 90.91	

The administration recommends the Board of School Directors approve the medical premiums for 2017-18 as presented.

Motion by Blasco, seconded by Barrick to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 – 0

(ACTION ITEM)

J) Approve Purchase from Year End Budget Reserve

The District Technology Director requested we fund the purchase of 6th & 9th grade student devices now so they will be configured prior to student issue days in August (\$290,108). The Groundsman has requested an upgrade to his large tractor to avoid costly repairs it will need (\$19,695) and the Maintenance dept. requested a smaller/lighter lift to use on wood floors (\$16,708.52). With a mild winter and less than expected medical claims, the District can cover these expenses.

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XV. NEW BUSINESS (. . .continued)

The administration recommends the Board of School Directors authorize the purchase of the items included in the agenda.

Motion by Blasco, seconded by Barrick to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 - 0

(ACTION ITEM)

K) Approve Tax Bill Printing Contract

Government Software Services, In. (GSS) submitted new contracts for tax bill printing that are included in the agenda.

The administration recommends the Board of School Directors approve the contract with GSS for tax bill printing.

Motion by Blasco, seconded by Barrick to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 - 0

(ACTION ITEM)

L) Approve MS Roof Replacement Project Monitoring Inspection Proposal

Professional Roof Services, Inc, submitted a proposal for expanded monitoring and inspection of the MS roof replacement project to prevent recurrence of the failure with the HS roof. The original proposal was for 2 days a week for a total of \$16,000. This proposal increases that to 4-days per week at an estimated total cost of \$32,000.

The administration recommends the Board of School Directors approve the proposal from Professional Roof Services to conduct additional onsite monitoring and inspection in the amount of \$32,000.

Motion by Barrick, seconded by Kanc to approve the recommendation as outlined above. Roll call vote: Voting Yes: Swanson, Barrick, Piper, Kanc, and Blasco. Motion carried unanimously. 5 - 0

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XV. NEW BUSINESS (. . .continued)

(INFORMATION ITEM)

M) Proposed Job Description

The administration has developed the job description listed. A copy of the job description has been included with the agenda.

219 Summer School Coordinator

After the job description has been reviewed by the Board of School Directors and the administration, the administration will present the updated job description for Board approval at the May 22, 2017 Board meeting.

(INFORMATION ITEM)

N) Proposed Contract with Deitch Buses, Inc.

The administration met with Deitch Buses, Inc several times to craft a new student transportation agreement. The new agreement is for 5-years and maintains bus route costs at state reimbursement rates. Due to difficulty in finding qualified drivers, hourly rates for dwell time increased. The document is being reviewed by the attorneys and will be available for approval at the next meeting.

(INFORMATION ITEM)

O) Tenure Status

The following professional employee has completed the required years of service as a temporary professional employee and has earned tenure based on her satisfactory performance.

Ms. Danielle Morabito - Grade 4 Teacher - Mt. Rock Elementary School

Additional information regarding the professional employee has been prepared by Mrs. Karen Ward, Mt. Rock Elementary Principal.

XVI. FUTURE BOARD AGENDA ITEM

There were no future Board agenda items.

XVII. COMMITTEE REPORTS

A. District Improvement Committee – Mr. Kanc

A meeting was held on April 27th. Oak Flat and the Middle School gave updates. The Middle School continues to work on the process making middle grades work. Oak Flat is focused on core math, literacy instruction and project based learning

B. Athletic Committee – Mr. Swanson, Mr. Deihl, Mr. Gutshall

A meeting was held on April 26th. There was a review on the progress of the Track. Reviewed total number of athletes of spring sports. Those numbers are consistent with other years. The Middle School Track is the only sport with low numbers.

C. Vocational-Technical School – Mr. Wolf, Mr. Piper

No meeting was conducted and no report was offered.

D. Buildings and Property Committee – Mr. Barrick, Mr. Piper, Mr. Swanson, Mr. Roush, Mr. Gutshall

No meeting was conducted and no report was offered.

E. Finance Committee – Mr. Blasco, Mr. Piper, Mr. Swanson and Mr. Gutshall

The next meeting is scheduled for May 22nd.

F. South Central Trust – Mr. Blasco

No meeting was conducted and no report was offered.

G. Capital Area Intermediate Unit – Mr. Wolf

No meeting was conducted and no report was offered.

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XVII. COMMITTEE REPORTS (...continued)

H. Tax Collection Committee (TCC) – Mr. Wolf, Mr. Swanson

No meeting was conducted and no report was offered.

XVIII. SUPERINTENDENT'S REPORT

1. **Mission One** - We are in the final stages of solicitor review on updates. On May 9th, we will have a discussion with central office and the paraprofessional leadership. On May 11th, we will communicate with all paraprofessionals about the potential of mission one. If all goes well with the legal review, we will look for Board action on May 22. If everything goes well, we will have information for all employees on May 25th.
2. **Letter** – In your packets this evening, you have a copy of the Dear Parent letter from our school psychologists. As you see in regard to Thirteen Reasons, which is a series on Netflix that addresses teen suicide. I had Dr. Heishman and Dr. Cahill work together with their national association to put information out there for our parents. It is not our job to weigh in the Netflix series but we can give some tools to parents. This will be going out this week as well as information on our website. We will do a Blackboard connect to make sure families know it is on the way.
3. **Personnel Update** – We have interviews scheduled. As we go through the interview process, you will see items on the agenda. The goal is to have everything in place with all positions covered by June 5th. Every now and then it might run into the second meeting in June. We have had great interest in all positions.
4. **State of Education Report** – In your packets, I gave you a copy of the state of education report from PSBA. It is a 72 page document. We are trying to accentuate the adequacy of our roll both as the administration and the board on how we need to advocate the various data that is out there. It is a very solid report. It will give us some baseline data with certain perspectives on public education throughout the state.

XVII. BUSINESS FROM THE FLOOR

There was no business from the floor.

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XVIII. PUBLIC COMMENT REGARDING FUTURE BOARD AGENDA ITEMS

XIX. ADJOURNMENT

Motion by Blasco, seconded by Barrick to adjourn the meeting to executive session for personnel and legal issues. Roll call vote: Voting Yes: Swanson, Barrick, Kanc, Piper, and Blasco. Motion carried unanimously. 5 – 0

The meeting was adjourned at 8:26 PM.

Robert Lee Barrick, Secretary

NEXT SCHEDULED BOARD MEETING: Monday, May 22, 2017